NIMS training is **required** under Homeland Security Presidential Directive (HSPD-5) to receive federal funding, grants, training, and reimbursement of disaster recovery costs. Personnel must attend training based on their ICS role. For details, visit: [http://www.fema.gov/emergency/nims](http://www.fema.gov/emergency/nims)

FEMA’s Emergency Management Institute offers free on-line NIMS-compliant training ranging from 1 to 3 hours in length. For a course list, visit: [http://training.fema.gov/IS/crslist.asp](http://training.fema.gov/IS/crslist.asp) The ICS-300 and ICS-400 courses must be taught in classroom by certified NIMS Instructors.

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<tr>
<th>FEDERAL/STATE/LINE/PRIVATE SECTOR &amp; NON-GOVERNMENTAL ORGANIZATION PERSONNEL:</th>
<th>REQUIRED TRAINING: (listed in order to be completed)</th>
<th>RECOMMENDED TRAINING: (listed in order to be completed)</th>
</tr>
</thead>
</table>
| Entry-level first responders and disaster workers who respond or support:  
- Emergency Medical Services  
- Firefighting  
- Healthcare/Hospitals  
- Law Enforcement  
- Public Health  
- Public Information (JIC)  
- Public Works/Utilities  
- Schools  
- Other emergency management, response, support, and volunteer personnel at all levels | • IS-700a: NIMS, An Introduction  
• IS-100a: Introduction to ICS | Customized versions of IS-100a are available for personnel from:  
• Healthcare/Hospitals  
• Law Enforcement  
• Public Works  
• Schools |
| First-line supervisors including Single Resource Leaders, Field Supervisors, and other emergency management/response personnel who supervise planning, response or recovery operations. | • IS-700a: NIMS, An Introduction  
• IS-100a: Introduction to ICS  
• IS-200a: ICS for Single Resources & Initial Action Incidents | As appropriate to assigned role:  
• IS-702 (JIC Staff) |
| **Required**: Mid-level management including Unit Leaders, Division/Group Supervisors, Branch Directors, Strike Team Leaders, and Task Force Leaders who manage supervisors and/or staff during planning, response or recovery operations.  
**Recommended**: Emergency Operations Center (EOC) or Multi-Agency Coordination System (MACS) staff | • IS-700a: NIMS, An Introduction  
• IS-100a: Introduction to ICS  
• IS-200a: ICS for Single Resources & Initial Action Incidents  
• IS-300: (classroom only) Intermediate ICS  
• IS-800b: Intro to the National Response Framework | As appropriate to assigned role:  
• IS-701: Multi-Agency Coordination Systems  
• IS-702: Public Information Systems  
• IS-703: Resource Management |

Updated December 18, 2008
### National Incident Management System
Required and Recommended Training

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<th>RECOMMENDED TRAINING: (listed in order to be completed)</th>
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<td>Required: Incident, Unified, and Area Command Staff including Incident Commander, Safety Officer, Liaison Officer, Public Information Officer, Intelligence Officer, their Deputies and Assistants; Operations, Planning, Logistics, and Finance/Administration Section Chiefs; select department heads with Emergency Operations Center or Multi-Agency Coordination System management responsibilities.</td>
<td>• IS-700a: NIMS, An Introduction&lt;br&gt;• IS-100a: Introduction to ICS&lt;br&gt;• IS-200a: ICS for Single Resources &amp; Initial Action Incidents&lt;br&gt;• ICS-300: (classroom only) Intermediate ICS&lt;br&gt;• ICS-400: (classroom only) Advanced ICS&lt;br&gt;• IS-800b: Intro to the National Response Framework</td>
<td>As appropriate to assigned role:&lt;br&gt;• IS-775: EOC Management and Operations&lt;br&gt;• IS-701: Multi-Agency Coordination Systems&lt;br&gt;• IS-703: Resource Management&lt;br&gt;• IS-706: Intrastate Mutual Aid&lt;br&gt;• IS-702: Public Information Systems (for PIOs)&lt;br&gt;• IS-250: ESF-15 External Affairs (for PIOs)</td>
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<tr>
<td>Recommended: Emergency Operations Center (EOC) Managers and Multi-Agency Coordination System (MACS) Managers</td>
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<td>Governors, County Executives, Mayors, City Managers, Agency Administrators, and other elected or appointed Senior Officials who have jurisdictional authority, responsibilities, or oversight over response and support operations during an emergency</td>
<td></td>
<td>• G-402: ICS Overview for Executives and Senior Officials&lt;br&gt;• IS-800b: Intro to the National Response Framework&lt;br&gt;• IS-801 to IS-814 on Emergency Support Functions appropriate to their responsibilities</td>
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